



Fleet and Industrial Supply Center - Norfolk, Virginia

Supply Chest

June 23, 2006

Ready - Resourceful - Responsive!

Vol. 57 No. 12

Crane ship lift at CAX helps save government \$20K

FISC Norfolk Cheatham Annex is a repository for an amazing variety of Navy equipment and spare parts. There aren't many needs that can't be filled from their vast warehouses. The challenge though can be transporting the parts. It's usually expensive, even to move the parts a short distance.

When the call came to send a sonar window to Jacksonville, Fla., finding the part was easy. But it had to be loaded from a warehouse to a truck, transported on the truck to the Cheatham Annex pier, loaded from the truck on to a barge, then floated down to Jacksonville.

That is where SS Flickertail State (T-ACS 5) proved to be a valuable asset. The ship is a ready reserve



One of two cranes aboard SS Flickertail State (T-ACS 5) lifts a 42,000 lb sonar window from the Cheatham Annex pier on to a waiting barge for transport to Jacksonville, Fla.

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FISC Norfolk officer says goodbye to Afghanistan



Lt. Robert James recently returned from a six-month assignment to Afghanistan.

Editor's note: Lt. Robert James has just returned from a six-month assignment in Afghanistan. He has kept us up-to-date on his work and observations there through regular reports, giving us an insider's perspective of what life is like there. This is his last report from Afghanistan.

This will be my last SITREP from Afghanistan. Our relief arrived onboard in the middle of May, and after initial country indoc, have all been pushed down range and are currently in the process of turning over. We still don't have exact departure dates, however our flight requests are in, and should be heading out of country here within the next two weeks or so. We will fly from here to Manas AFB, for 3-4 days, and from there back to Camp Atterbury in Indianapolis. The de-mobilization process will take 3-4 days, and as it looks now, I should be returning (FINALLY) to Norfolk on or around the 26th, HOORAH!

As you can imagine morale is very high, and everyone is very much looking forward to getting home. We have however had a few reminders recently that we are still in a dangerous place. About two weeks ago we had two VBIED's go off just outside the perimeter of Camp Phoenix, and one instance where ACM were firing small arms into the base. These events took place just after the new Navy guys arrived onboard, serving as a healthy reminder to everyone that we still need to keep our heads on a swivel, and not let our guard down as we approach our departure date. As no one was hurt, I actually thought these events couldn't happen at a better time. It really sent a message to the new guys, that while Afghanistan doesn't get as much press as Iraq, this tour isn't without its perils, and won't be a walk in the park by any means.

Looking back at the last 6 months, I have

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Online chat links subject matter experts and Sailors on ratings alignment

Members of the Navy Senior Enlisted Community Board of Advisors (SECBOA) and Sailors fleetwide came together May 24 in a live, online chat, which took place on Navy Knowledge Online (NKO). Hosted by Master Chief Petty Officer (SW/AW) Daniel K. Warner, the group responded to questions Sailors asked about the ratings alignment that will create two new ratings, "Services" and "Logistics", from four existing ratings—Storekeeper, Postal Clerk, Ship's Serviceman, and Culinary Specialist.

The first of its kind for ratings alignment, the online chat contributes to the development and decisions that will go into the implementation of the new ratings anticipated to begin in fiscal year 2008 with the recruitment and training of new enlisted Sailors. "The new ratings will provide more opportunities for Sailors, improve their career development, and support manpower flexibility across the Navy to meet new demands and challenges brought about by Distance Support and the implementation of Sea Warrior," Warner said.

The master chief estimates nearly 75 Sailors had a chance to be a part of the online chat. "We received a lot of great questions. One of the major concerns evidenced in the chat was 'What's in it for me?' For example, one Sailor asked, 'What's the difference between a merger and an alignment?' We had the opportu-

nity to explain that an alignment matches personnel with work tasks, rather than simply placing people into new ratings."

He went on to clarify that Sailors will be matched with jobs that fit into their 5-vector models. "The tasks for all current ratings are being aligned to match services and logistics. Some tasks from CS and SH will align with logistics and some will align to services, and the same is true for the SK and PC ratings. Inventory management, for example, which is currently performed by CSs, will be aligned to the logistics side." Chat participants learned about the timeframe for the changes, advancement opportunities, and what kind of training will be provided.

Questions and answers from the online chat are posted on NKO. Go to wwwa.nko.navy.mil/portal/splash/index.jsp (Organization & Communities dropdown menu / Learning Centers / NPDC Service Support / Select SK Rating at left / Rating Alignment sub-selection). This NKO site includes two ways to ask questions—a bulletin board titled "Rating Alignment Discussion Group" and a feedback mechanism. Interested individuals may also feedback to E-mail questions to SupplyEnlistedRating@navy.mil or contact the Supply Enlisted Community Management Staff at 901-874-2825 / DSN 882-2825.

The SECBOA plans to host additional information exchanges in the future



CNOCM (SW/AW) Daniel K. Warner through online chats and video teleconferences. "Knowing what Sailors are thinking is critical to the success of this ratings alignment," Warner noted. "SECBOA members certainly have a wealth of combined knowledge, but Sailors are the key to understanding how to make the goal of supporting an economically viable workforce that contributes to Fleet recapitalization effective. Understanding Sailors' concerns and learning from two-way communication among all of us is what will ensure our supply personnel maintain readiness now and in the future."

Supply Chest

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NSPS update

This is the eighth update on the implementation status of the National Security Personnel System (NSPS). As always, these updates contain current information on the nature and structure of NSPS, the implementation timelines, and resources for more detailed NSPS information.

Recent Developments:

NSPS Spiral 1.1 implementation

On April 30, 2006, approximately 11,000 Department of Defense employees, including 4300 Navy employees, successfully began implementing the Human Resources portions of NSPS. They are now under the performance management, compensation and classification, staffing, and workforce shaping provisions of NSPS. Their initial performance period will end October 31, 2006, with payouts scheduled for early January of 2007. In the Southwest Region, the Human Resources Center, Southwest has deployed in Spiral 1.1.

NSPS Spiral 1.2 and 1.3 Implementation

We still anticipate that DoD activities selected to be a part of Spiral 1.2 and 1.3 will begin deployment of the NSPS HR systems in October 2006 and January 2007, respectively. Final determination as to which activities and employees will be covered in these Spirals should occur shortly.

NSPS later Spiral Implementation

We anticipate deployment of Spiral 2 to begin in the latter half of 2007. Scheduling and coverage may be affected by the timing and outcome of the pending union lawsuit appeal.

NSPS regulations and pay schedules

The DoD Civilian Personnel Management Service (CPMS) web site, www.cpms.osd.mil/nsps/, has posted a number of interesting and significant items in recent weeks. All can be accessed by visiting this CPMS website.

The NSPS Pay Tables are now available for review.

Conversion Fact Sheet: The Conversion Fact Sheet provides general information concerning conversion to NSPS, the within-grade-increase (WGI) "buy-in" and the effect of conversion on career conditional and probationary employees.

Final DoD Implementing Issuances: On April 28, 2006, Deputy Defense Secretary

Gordon England signed the memorandum implementing portions of the National Security Personnel System effective April 30, 2006. The memorandum establishes the NSPS Implementing Issuances, or Subchapters, for the Human Resources elements of NSPS and provides the details for carrying out certain provisions of the NSPS regulations. Secretary England's memorandum includes a listing of the Spiral 1.1 organizations implementing these provisions effective April 30, 2006. The specific Subchapters of the Implementing Issuances are:

- General (Subchapter 1910) identifies the purpose and applicability of the subchapters.

- Conversion Into NSPS (Subchapter 1911) describes procedures for converting employees to NSPS, including special conversion issues. This subchapter also provides information concerning the Within Grade Increase (WGI) buy-in.

- Classification (Subchapter 1920) provides general instructions for classifying positions, including occupational definitions and codes, career groups, pay schedules and pay bands, and how to file a classification appeal.

- Compensation Architecture (Subchapter 1930) covers compensation and pay topics, such as performance-based pay, adjusting rate ranges, and local market supplements.

- Performance Management (Subchapter 1940) defines general roles and responsibilities of supervisors, managers, and employees. It covers setting performance expectations, monitoring performance, performance assessments, pay pool policies and procedures, and the process for challenging the rating of record. Also discussed in this subchapter are performance indicators, Appendix 5, and Contributing Factors, Appendix 6.

- Performance Indicators (Appendix 5) are the general descriptions of levels of performance used to measure, evaluate, and rate job objectives. They are described at performance levels 3 and 5 and are standardized across DoD.

- Contributing Factors (Appendix 6) are work behaviors that are significant to the accomplishment of job objectives. They are created for each pay schedule and described at the "Expected" and "Enhanced" performance levels for each contributing factor.

- Staffing and Employment (Subchapter

1950) covers tenure groups, probationary periods, and new appointing authorities.

- Workforce Shaping (Subchapter 1960) describes the procedures for reduction in force, retention factors, and transfer of function.

NSPS 101

DoD has posted a course called NSPS 101 on the Civilian Personnel Management Service (CPMS) website. This course is designed for all employees to familiarize themselves with the major features of the NSPS Human Resources systems that are being implemented in Spiral 1. All employees are encouraged to go through it so they can become more informed about the basics of the NSPS as it will apply to them.

NSPS Information Resources

The following web sites have the latest detailed information on NSPS:

DoD's Civilian Personnel Management Service website at www.cpms.osd.mil/nsps/

Navy's Human Resources website at www.donhr.navy.mil/, and Navy Region Southwest's HRO website at www.cnrsw.navy.mil/hrocnsw/nsps.htm.

Obituary

Robert Franklin Parker, 63, passed away June 9, 2006, in his home following a lengthy illness. He was predeceased by his son, Gregory Lowell Parker; parents, John R. Parker Sr. and Marie Parker Whitehurst; and his brother, John R. Parker Jr. He is survived by his loving wife of 41 years, Colleen. He is also survived by his daughter, Melanie P. and husband Paul A. H. Croft; and two grandchildren, Emily Jane Parker Croft and Adam Kendall Parker Croft of Williamsburg, Va.

Bob retired from the Naval Supply Center Norfolk after 35 years of service. Following retirement, he worked for the Chesapeake Golf Club pursuing his passion and love for golf. Bob's life was celebrated in a service conducted at graveside in Forest Lawn Cemetery, Norfolk. The family requests in lieu of flowers, contributions be made in Bob's name to his church, Great Bridge Baptist Church, 640 S. Battlefield Blvd., Chesapeake, VA 23322. Oman Funeral Home & Crematory, Great Bridge Chapel, 653 Cedar Road, Chesapeake, VA 23322, handled the arrangements. Friends are invited to sign the online guest book and send condolences at www.omanfh.com.



This sign in the Deep Creek section of Chesapeake welcomed Lt. James home from Afghanistan.

to say that I am extremely proud to have had the opportunity to be a part of this great Navy team. The performance by all members of Juliet was absolutely first class, and really set the bar for others to follow. Whether training the Afghan Army, or performing a myriad of other support services, the Navy folks here have made considerable contributions. They have adapted to the Army culture, performed brilliantly in a combat situation, and made a difference...significantly contributing to mission accomplishment, and through dedication and hard work, have helped make this country a safer place for the Afghan people.

Ironically the hardest part of this tour hasn't been the separation from family (which has been tough), or even the dangerous situations I have been exposed to, but rather seeing the living conditions of the Afghan people...especially the children. The longer I've been here, and more of the country I had the opportunity to see, it's obvious that with the exception of a small few, the Afghan people not only want us here, but need us here. And while I've seen those news reports showing Afghans rioting and burning the American flag in the streets, I have also watched a small child run 200 yards, without shoes on her feet, just to get close enough to wave at a passing convoy of American soldiers, then see her face light up when one of the soldiers waves back. We literally can't stop on the side of the street without drawing a crowd of children, smiling and waving, giving us a "thumbs up." And though you don't see it in the newspapers, or on TV, there are so many good things being done the Coalition Forces in this country that it would amaze you. Just once I would love to turn on MSN and see footage of soldiers handing out shoes and making repairs at a local orphanage, or digging a well to provide fresh water for an entire town, or fixing desks and handing out school supplies at a local school...the list goes on and on. Things I have had the opportunity to witness here on a daily basis, but because those kinds of stories don't make "good news" they more often than not go un-reported. I guess in closing if anyone were to ask me if American forces should be here in Afghanistan, well, that would be my answer.

Finally I would like to take this opportunity to thank everyone for the support you have provided to me and my family over the last almost eight months. Just having someone back there that Julie could call on in the event of an emergency was very reassuring. I know she was very appreciative of all the calls and emails she received during my assignment...it really made a difference.

Not much else to report. Looking forward to seeing you all soon.

CEAP Corner

Tips for Handling Workplace Conflict

Unresolved conflict in the workplace results in the creation of a negative work environment. Conflict that is not addressed and resolved is unhealthy for both employees and for the organization. As a preventive measure, your CEAP office is providing you with some ideas that may help you when faced with a confrontational situation:



Kasandra Hayes

- Think before responding. Keep in mind that it is better not to react at all than to get defensive.

Thinking the situation through will help clarify what you want from the other person before confronting him or her.

- Pick your battles carefully. Pick the time, place and the event you wish to respond to very deliberately. Decide what really matters to you and what has to be addressed and resolved, keeping in mind not only your own needs, but also the needs of both the other person and the common good of the organization. We tend to lose credibility when we react to everything that happens.

- Choose your words carefully. We will get better results when we rehearse what we are going to say and how we are going to respond to the other person's remarks. Be factual and use examples to clarify your position. And make certain that you remain calm.

For confidential, professional assistance, contact your Civilian Employee Assistance Program at 757-443-1049 or CEAP.FISCN@navy.mil.

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Va. Beach EMS wants you

Military personnel who gave their time and service to the volunteer rescue squads in Virginia Beach were recently honored for their service to the community. You too can join the Virginia Beach Emergency Medical Service (EMS) team.

There are 10 volunteer rescue squads in the city of Virginia Beach. They handle about 36,000 calls a year. They are looking for volunteers to join them to help make a difference in their community. If you want to volunteer, or if you want more information, call 757-385-1999. You can also visit them on the Web at www.vabeachems.com.

From the Fleet ... 24/7 – Operation Summer Force Preservation

By **FLTCM(AW/SW) Jon R. Thompson**

A few weeks ago we entered what we like to call the Critical Days of Summer. From Memorial Day to Labor Day, the Navy incurs more off-duty mishaps and traffic deaths than it does the entire rest of the year. The statistics are always disturbing, especially since most of the deaths were preventable.

I always try to illustrate my points with current events. Most of you know what happened to Pittsburgh Steelers Quarterback Ben Roethlisberger. ‘Big Ben’ was involved in a motorcycle accident and, because he wasn’t wearing a helmet, suffered serious damage to his face, jaw and teeth. I don’t think it takes a rocket scientist to figure out if he was wearing a full-face helmet he would have walked away from that accident with only minor damage.

Face it, the decisions you make affect your life and those around you. A poor choice can cost you a lot – physically, financially and emotionally. What’s more, I truly believe the law of averages work against us and when any of us tempt fate we are headed for a collision course with something bad.

My challenge to you this summer is to be there for each other and remind everyone to be alert, aware, and able to manage risk all day, every day. It seems to me the Navy’s on-duty safety record is superb because we practice operational risk management all the time. We are safety experts. However, as soon as some of you take off your uniforms, I think you also drop your guard and forget to factor in risk and safety. The results often hurt the Navy’s readiness.

Now, if you’re reading this thinking you’re safe and you won’t get hurt, consider the following statistics:

- 220 Sailors and Marines died in PMV and off-road duty recreational mishaps from summer 2002 to summer 2005.
- 73% were between 18 and 26 years old.
- 45% were drivers or passengers in cars or light trucks.
- 31% of the total fatalities involved alcohol use.
- 25% died in shore/recreational mishaps.
- 25% were motorcycle riders.

Shipmates, it’s obvious the younger you are the more at risk you are. The average

rank of those who have died in the past four years is E3 and the average age is 22. The majority of the mishaps took place between 12:00-3:00 a.m. Sunday. We in the command master chief world often say, ‘nothing good happens between midnight and 2:00 a.m.’ Each year many of you prove that statement true.

The summer is so dangerous because it’s the period where many of you go on family vacations and often travel longer periods than you should without a rest or break. It’s when the weather is ideal for outdoor and water activities. And it’s also a time for cook-outs and picnics, which often include alcohol consumption.

Now before you think I’m a prude and think no one should ever drink alcohol, let me address alcohol consumption. First and foremost, no one in the Navy under 21 years of age can consume alcohol because it’s the law...period. For those of you over 21, all any leader can ask is for you to drink responsibly. Drinking responsibly means NEVER driving after drinking. It means naming a designated driver. It also means preventing your shipmates from drinking and driving.

While alcohol does play a factor in many mishaps, it’s not the only factor you need to consider. Some of the less-publicized things you need to do to be safe are:

- Always wear a seatbelt and ensure everyone else in your vehicle wears theirs as well.
- Drive the speed limit.
- Get plenty of rest before a trip and don’t try to drive too far in a single day.
- Do not drive and use your cell phone or do other distracting activities.
- Maintain your vehicle.
- Respect road conditions.

In addition to driving safety, off-duty recreation mishaps are also high in the summer months. Here are a few tips to help keep you, your friends and your family safe:

- Learn water survival skills.
- Don’t leave campfires unattended.
- Make sure your grills are in proper working order and never put your face over the grill.
- Hydrate and don’t over-exert yourself in the heat.
- Stay out of storms, especially when lightning strikes are probable.



FLTCM(AW/SW) Jon R. Thompson

Stretch before you exercise and don’t overdo it.

Although most of what I have mentioned may seem like common sense, I know better. Each year the statistics prove common sense is often discarded. Why Sailors put themselves in risk is always a mystery. My hope is that each of you realizes life is short, accidents happen, and that our bodies are fragile. In an instant our lives can be shattered when we make a bad decision or discard safety.

Shipmates, have a great summer. Have fun with your friends and family. Go on vacation and have a good time – but above all, be safe. Think before you drink, plan before you drive, stretch before you work out, and try to keep in mind your limits. Your Navy needs each and every one of you...healthy, strong and full of spirit! Good luck.



Welcome Aboard!



Lt.j.g. Jeremy Schwarz, assigned temporarily to Fleet Assistance Team, came to FISC Norfolk from USS Bataan (LHD-5) via Norfolk Naval Station TPU.



Lt.j.g. Lynn Engler recently reported to FISC Norfolk from USS Iwo Jima (LHD-7). She has been assigned to the NAVFAC Mid-Atlantic office.



Pearse McDade recently reported to Code 200 from the U.S. Army Communications & Electronics Command Acquisition Center in Washington, D.C. He is assigned as the Code 230 Operating Forces/Family Support Division Director.



Kathy Molino recently reported to Code 200 from Naval Facilities Engineering Command, Atlantic. She is assigned as the Code 245 Division Director, Regional Division, and has 26 years of federal service.

Drive safely this holiday weekend

There are 89 Sailors and Marines who would be celebrating July 4, 2006 with their families and friends this July 4 weekend had they not been killed on the highway in the last 8 months. So please be well-rested while traveling, watch out for dangerous driving conditions, and keep an eye on the other guy. Don't drink and drive, whether you are driving a car, a boat or a bike.

Crane ship from page 1



Military Sealift Command crane ship that is based in Newport News. According to Woody Sanders of Cheatham Annex, the timing was perfect. "We had this lift to do, the ship was here, and they wanted to help," he explained. "They saw this as a training opportunity for their crew. It also saved the government between \$15-20,000. That would have been the cost to have a civilian contractor lift the equipment from the pier on to the barge."

Public Works moved the sonar window from the warehouse to the pier. They also hooked it up to the crane. From there, the Flickertail State crew took over. They lifted it off of the pier, across the ship, and on to a waiting barge.

According to Sanders, this was a fairly routine move. Some moves take weeks of planning. When a screw from USNS Comfort needed to be moved to Chesapeake for repairs, it required five weeks of planning and four days to execute the move. Despite the fact that it only needed to travel about 30 miles, the 26-foot diameter 106,000 lb. propeller moved from land to pier, to barge, to terminal, to trailer, and finally to the contractor. The propeller was lifted 4 times and was handled by over 35 people in varying capacities. Once on land for the final leg, it required two lanes of traffic, special permits and a police escort for the midnight ride to the contractor.

VA to provide free credit monitoring for one year

As part of the continuing efforts by the Department of Veterans Affairs (VA) to protect and assist those potentially affected by the recent data theft that occurred at an employee's Maryland home, Secretary of Veterans Affairs R. James Nicholson announced June 21 that VA will provide one year of free credit monitoring to people whose sensitive personal information may have been stolen in the incident.

"VA continues to take aggressive steps to protect and assist people who may be potentially affected by this data theft," said Nicholson. "VA has conducted extensive market research on available credit monitoring solutions, and has been working diligently to determine how VA can best serve those whose information was stolen.

"Free credit monitoring will help safeguard those who may be affected, and will provide them with the peace of mind they deserve," he added.

The Secretary said VA has no reason to believe the perpetrators who committed this burglary were targeting the data, and federal investigators believe that it is unlikely that identity theft has resulted from the data theft.

This week, VA will solicit bids from qualified companies to provide a comprehensive credit

monitoring solution. VA will ask these companies to provide expedited proposals and to be prepared to implement them rapidly once they are under contract.

After VA hires a credit monitoring company, they will send a detailed letter to people whose sensitive personal information may have been included in the stolen data. This letter will explain credit monitoring and how eligible people can enroll or "opt-in" for the services. The Department expects to have the services in place and the letters mailed by mid-August.

Nicholson also announced VA is soliciting bids to hire a company that provides data-breach analysis, which will look for possible misuse of the stolen VA data. The analysis would help measure the risk of the data loss, identify suspicious misuse of identity information and expedite full assistance to affected people.

As part of VA's efforts to prevent such an incident from happening again, Nicholson previously announced a series of personnel changes in the Office of Policy and Planning, where the breach occurred; the hiring of former Maricopa County, Ariz., prosecutor Richard Romley as a special ad-

visor for information security; the expedited completion of Cyber Security Awareness Training and Privacy Awareness Training for all VA employees; that an inventory be taken of all positions requiring access to sensitive VA data by June 30, 2006, to ensure that only those employees who need such access to do their jobs have it; that every laptop in VA undergo a security review to ensure that all security and virus software is current, including the immediate removal of any unauthorized information or software; and that VA facilities across the country - every hospital, Community-Based Outpatient Clinic (CBOC), regional office, national cemetery, field office and VA's Central Office - observe Security Awareness Week beginning June 26.

People who believe they may be affected by the data theft can go to www.firstgov.gov for more information.

VA also continues to operate a call center that people can contact to get information about this incident and learn more about consumer-identity protections. That toll free number is 1-800-FED INFO (1-800-333-4636). The call center is operating from 8:00 a.m. to 9:00 p.m. (EDT), Monday-Saturday as long as it is needed.

Sailors, family members personal data found on Web site

Personal data on approximately 28,000 Sailors and family members was discovered on a civilian Web site in late June, and the Chief of Naval Personnel is working to identify those individuals affected, to notify them individually.

The Chief of Naval Personnel was notified June 22 that an open Web site contained five spreadsheet files with personal information including the name, birth date and social security number on several Navy members and dependents.

Individuals affected by this will be contacted soon by the Navy to ensure they have information on how to guard against identity theft. In addition, information on how to watch for suspicious activity on personal accounts is posted on the Navy Personnel Command (NPC) Web site, www.npc.navy.mil.

The Navy Personnel Command call center in Millington will be manned for Sailors to call and see if their personal data was on the list. The number is 1-866 U ASK NPC (1-866-827-5672).

The initial discovery was reported to the Navy Cyber Defense Operations Command, part of the Naval Network Warfare Command, by Joint Task Force Global Network Operations, a component of U.S. Strategic Command, responsible for directing the operation and defense of the DoD's global information grid.

The files have been removed from the site, and the Chief of Naval Personnel is working with Naval Network Warfare Command, Naval Criminal Investigative Service and other commands to determine how and when the files were placed on the Web and prevent future release of information of this type.

There is no evidence that any of the data has been used illegally.

However, individuals are encouraged to carefully monitor their bank accounts, credit card accounts and other financial transactions.

Tips on how to watch for suspicious activity include closely monitoring bank and credit card statements for fraudulent transactions. Monitoring accounts online is the best way to detect fraud early.

Also, individuals can place a 90-day fraud alert on their credit report, which tells creditors to contact them before opening any new accounts or making any changes to existing accounts. This action may cause some delays if trying to obtain new credit.

Individuals only need to contact one of the three companies - Equifax (www.equifax.com), Experian (www.experian.com), or TransUnion (www.transunion.com) - to place an alert. Each company is required to contact the other two.

After creating the fraud alert, individuals are entitled to free copies of their credit reports. Individuals should review these reports for inquiries from companies they haven't contacted or accounts they didn't open. Those wanting to retain the alert after 90 days will need to renew it.

Those finding fraudulent accounts or transactions should contact the involved financial institution to close the fraudulent accounts or accounts that have been tampered with; file a report with your local police department; and file a complaint with the FTC.

Additional information is located on the NKO Web site: Course Title - Identity Theft and Catalog Code -FS0406_ENG Log into NKO, click the Learning Tab, click E-learning Auto-Logon Gear link, click advanced search, under course title enter Identity Theft, enroll and begin training.

Bravo Zulu



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates Cmdr. John Santo Salvo after presenting him with the Meritorious Service Medal (gold star in lieu of third award).



Charles Curtis of the Logistics Support Center is congratulated after being presented with a 40-year award by Cmdr. Harold Valentine, director of Code 430.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates CWO5 Reynaldo Jacinto after presenting him his retirement certificate. Jacinto, who had been assigned to the Navy Food Management Team, retired after 33 years of service. He and his family will live in the Philippines.



FISC Norfolk Code 400 Acting Director Cris Toledo congratulates PC2 Michelle Freeman after presenting her with a Letter of Appreciation from Congressman Barney Frank of Massachusetts.

Bravo Zulu



Send us your news

The Bravo Zulu page is for the *entire* FISC Norfolk family - not just those who are located in Norfolk. We want to make sure your top achievers receive the recognition they deserve. Send us information on your awardees and we will publish their achievements in the **Supply Chest**. Email information to jim.kohler@navy.mil. High resolution photos (300dpi) in a .jpg format should also be sent if available. You can also fax information to 757-443-1015. Please do not fax photos. Always include a point of contact and a telephone number. Spread the word and help us get the word out.